

Subject. GROUP TRAINING COURSE ON INTELLECTUAL DISABILITY

Action Plan

Prepared By. Fazli Wadood
Pakistan.

Goal. ESTABLISHMENT OF VOCATIONAL TRAINING CENTER
FOR INTELLECTUALLY DISABLED PERSONS.

Procedure for Establishment.

- i) To Conduct Visits.
In order to establish the center, the visit of the area will be performed. The matter will be discussed with the community people in meetings with various professionals, social workers and volunteers. The community people will be motivated to come ahead and render their services voluntarily for this noble cause. During these visits, the local leaders will also be taken in confidence. The overall observation of the community resources and existing services for ID will also be assessed/examined.

- ii) To conduct Survey
The second step will be the survey of the project area. The survey will be conducted with the help of social workers, volunteers and school teachers dwelling in the area. For the purpose of getting accurate and reliable information's interview schedule or interview guide will be used. The interview schedule/guide will be prepared with the consultation of community workers, professionals, volunteers and social workers keeping in view the cultural, socio-economic, religious and educational background of the ID people.

PHILOSOPHY BEHIND THE PROJECT.

The philosophy behind the establishment of vocational training center is to create awareness among the community people and particularly in parents of ID people that the ID persons are not useless members of our society but they are the productive ones and can contribute a lot if they are provided opportunities for proper training in various trades/skills.

GENERAL OBJECTIVES.

- i) To provide facilities to ID Persons for making them socially and economically valuable .
- ii) To impart vocational training and skills to ID persons, in order to prepare them for suitable jobs such as packing, assembling , Labelling folding ,tailoring and arts and crafts etc.
- iii) To create awareness and motivate local communities to participate in the rehabilitation process of ID persons through job opportunities.
- iv) To provide counselling and guidance services to the families of ID persons on self employment scheme.

SPECIFIC OBJECTIVES.

- i) To increase the employment of ID persons on suitable jobs through more adequate and relevant job training through active participation of business community.
- ii) To train and assist the ID persons to start a small scale business in their area and also guide them in getting loan for self-employment.
- iii) Rehabilitation and Assistance to enhance economic and social functioning of ID persons through mobilization of community resources.

METHOD.

It will be a community based rehabilitation project for two years and will be extended for another one year, if necessary. The Center will facilitate both male and female ID population of the area.

RESOURCES.

The center will be established on donation. The industrialists, philanthropists and notables of the area will be requested to contribute in the noble cause of rehabilitation of disabled persons. The local parliamentarians will also be motivated to provide funds out of their discretionary funds. The landlords of the area will be persuaded and motivated to provide the accommodation for the project free of ~~the~~ cost. The cigarettes manufacturing companies such as Lakson foundation, Sarhad tobacco company and other industrial units will be requested to provide donation for transport, furniture and fixture, machinery and equipment's and stationary etc.

After the establishment of the center, various donors agencies such as National council of social welfare, National council for the rehabilitation of disabled persons, National trust for disabled persons, trust for voluntary organizations and social welfare department will be approached for grant in aid for on going expenses. The center will work as a model project. The services of various professionals such as Doctors, Psychiatrists, social workers, Engineers, School teachers and other persons having technical know how should be rendered to assist the center in the on going programs.

LOCATION.

The project will be rural based.

ACTIVITIES.

The activities of the center will include ;

- i) Training of professionals in various cadres.
- ii) To keep close liaison with the community people
- iii) To arrange programs for parents in the center in order to convince and persuade them to assist the ID persons in the self employment /income generating scheme.
- iv) To conduct guiding, counselling sessions for parents in the center.
- v) To conduct home visits of the ID persons, in order to establish rapport with the ID and their family members.
- vi) To set up free medical camps in the center for the welfare of general masses, in order to get awareness of productivity of the ID peoples.

EVALUATION.

Evaluation of the activities will be done by the various professionals involved in the activities of the center, parents of ID people and ID people themselves after one year. After evaluation the procedure and actions will be analyzed and improvement of the activities to be made more efficient and productive. The ^{Performance} ~~program~~ report will be prepared and distributed to all concerned like social welfare department, various industrialist and other donor agencies for the purpose to develop the project in a more broad-based fashion.