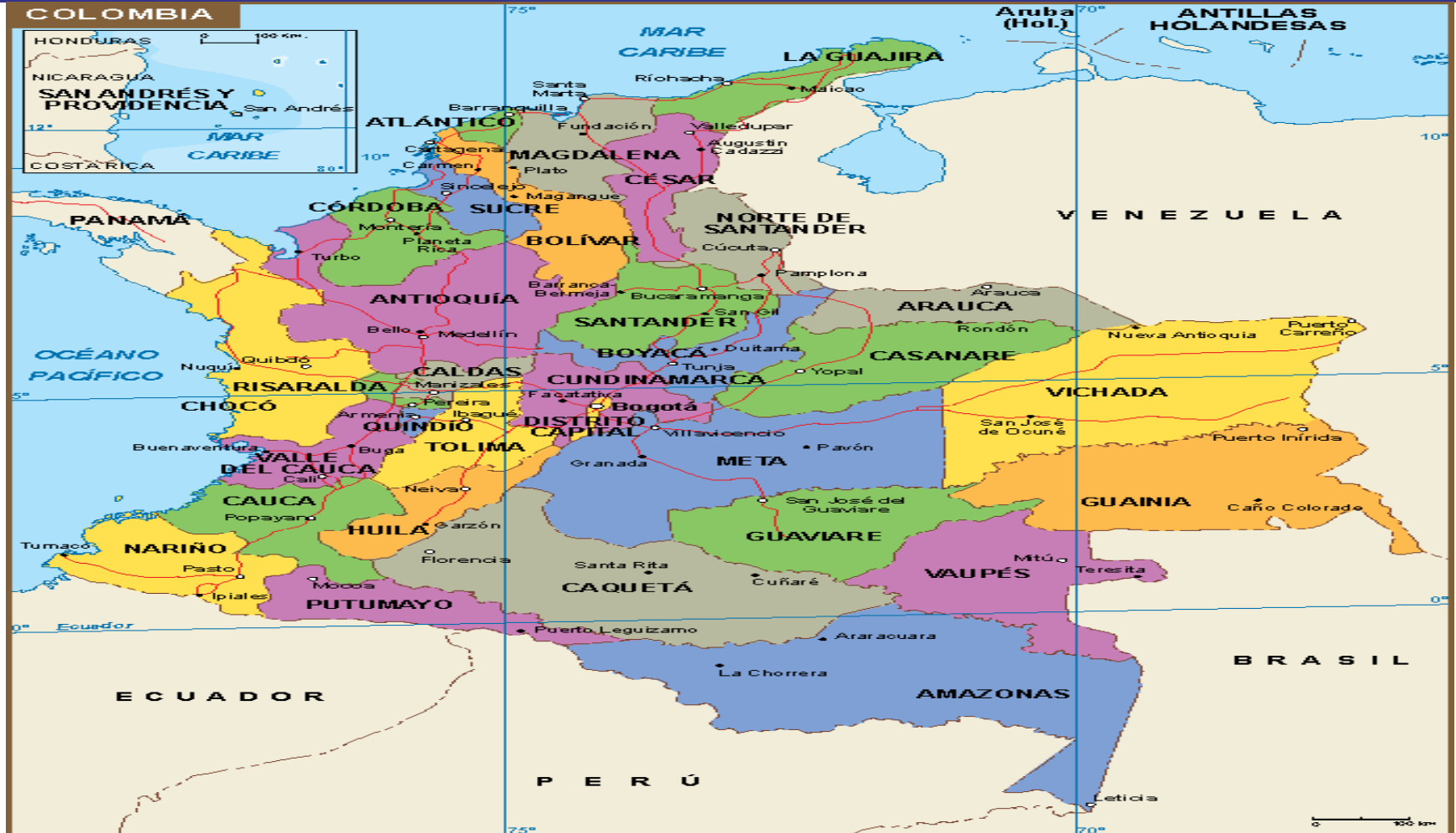


CAMBODIA ACTION PLAN – COLOMBIA INCLUSIVE WORK



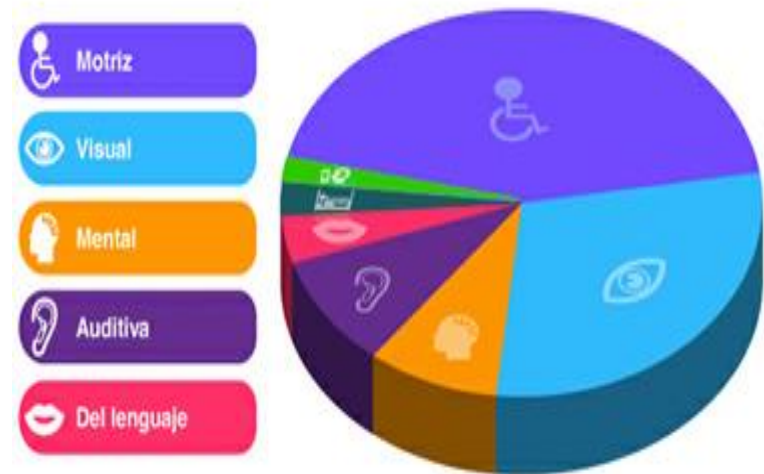
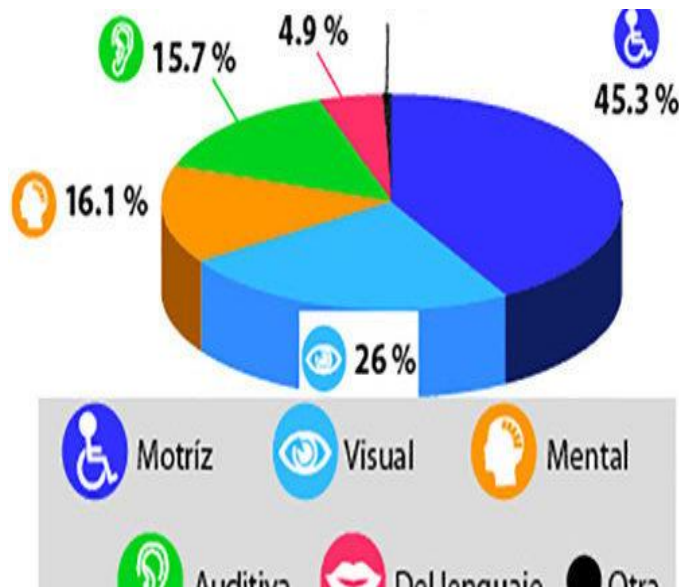
INFORMATION ABOUT COLOMBIA

POSITION IN THE WORLD : 30

POPULATION : 48.258.494

CURRENCY: PESO

PWD : 3.065.361 (2019)



BACKGROUND



For many years the population with disabilities has been abandoned by the state, today things have changed but nevertheless the direct attention for the population with disabilities remains minimal because the Government does not allocate the necessary resources to advance actions that have an impact direct and effective.

BACKGROUND

- Due to the internal conflict that the country lived for about 50 years, the number of people with disabilities increased considerably reaching around 3 million people who do not have a job opportunity, a situation that has generated an inequality process and a gap with the other vulnerable populations, registering unemployment of almost 85% percent.
- This unemployment ends up affecting a large number of families because many times parents must leave work to take care of their children and this ends up generating poverty circles that increase with time, which does not allow people with disabilities to obtain a good education. that guarantees them in the future independence and quality of life.
- Through the commitment of the Colombian state to attend to the population with disabilities on equal terms after signing the agreement with the United Nations in 2009, significant progress has been made in the processes of inclusion in the infrastructure and services part of transport but in the part of employment no effective actions are still implemented that allow a greater number of people with disabilities working.
- For all of the above, it is necessary to advance a special program to help young orphans with disabilities who are living in the centers of the Colombian Family Welfare Institute (ICBF) and who, when they turn 18, must leave these institutions

STRENGTH OF SOCIETY

RESOURCE

ATTITUDE

FRIENDLY PEOPLE

TEACHERS IN VOCATIONAL TRAINING CENTER

TECHNOLOGY IN VOCATIONAL TRAINING CENTER

BRANCH

OPPORTUNITY

JOB OPPORTUNITY IN THE GOVERNMENT

JOB OPPORTUNITY IN PRIVATE COMPANIES THAT ALREADY HAVE PEOPLE WITH DISABILITIES WORKING

AUTONOMY AND FREEDOM TO MAKE THEIR OWN DECISIONS

STRENGTH OF PWD FIELD



LAW 1780 OF 2016 - DECREE 2011 OF 2017

THREAT

INDIFFERENCE OF THE SOCIETY, BAD SALARY , CORRUPTION

WEAKNESS

SOCIETY

WEAKNESS OF PEOPLE (PWID) NEEDS

- EDUCATION ABOUT DISABILITY IS NOT ENOUGH
 - INTERACTION PWD WITH OTHER MEMBERS OF THE COMMUNITY.
 - ATTITUDE WITH PWD IS WRONG
 - TEACHING METHODOLOGY WITH CHILDREN WITH DISABILITY IS NOT DEVELOP
- LACK OF EDUCATION.
 - LACK FOR INTERACTION WITH OTHER PEOPLE.
 - SPECIAL TRANSPORTATION

PROBLEM

LACK OF EDUCATION

THE GOVERNMENT
SUPPORTING IS
NOT ENOUGH

LACK OF
SKILLS

SOCIETY

LACK OF EDUCATION
FOR WORK

FAMILIES

PROJECT PERIOD

2 YEARS

LONG TERM OBJECTIVE

**IMPROVE THE CONDITIONS OF EMPLOYMENT OF
YOUNG WD**

SHORT TERM OBJECTIVE

**200 YOUNG PEOPLE WITH DISABILITY . GET JOB 2
YEARS (200 PEOPLE)**

TARGET AREA

**IN THE FIRST TWO YEARS ONLY IN THE CAPITAL
(BOGOTA)**

TARGET POPULATION

**YOUNG PEOPLE INCLUDE PWD (18 YEARS OLD / 25
YEARS OLD) 5000(2019)**

IMPROVE TECHNICAL CAPABILITIES OF PEOPLE WITH DISABILITIES WHO TURN 18 AND ARE ORPHANS AT VOCATIONAL CENTER

STRATEGY 1 INCREASING ABILITIES

ACTIVITY

WORKSHOPS

IDENTIFYING HIS/ HER INTEREST

SPECIAL CLASSES FOR PWD

IMPROVING SOCIAL ACTIVITIES

RESOURCE

CLASSROOM

GROUP DISCUSSIONS

CLASSROOM

SPECIAL SPACE, BUDGET

RISK

DISCRIMINATION

INDIFFERENCE, BAD ATTITUDE

LACK OF TIME, MATERIAL, POOR BUDGET

IMPROVE TECHNICAL CAPABILITIES OF PEOPLE WITH DISABILITIES WHO TURN 18 AND ARE ORPHANS

STRATEGY 2 EMPLOYMENT OPPORTUNITIES

ACTIVITY

DESIGN SPECIAL
METHODOLOGY

IMPROVE SKILL
TEACHERS

MEETINGS WITH
ENTREPRENEURS

RESOURCE

NEW EDUCATION LAW,
CLASSROOM,
VIDEOBEAM

CLASSROOM,
VIDEOBEAM,

SPECIAL SPACE IN THE
FACTORIES, SCHOOLS,
NEIGHBORHOOD

RISK

MANY ACTIVITIES FOR
TEACHERS

ANNUAL ROTATION OF
TEACHERS

TIME FOR ACTIVITIES IS
IS NOT ENOUGH

LACK OF MATERIALS ,
POOR BUDGET

INDIFFERENCE OF
ENTREPRENEURS AND
COMPANYS

BUDGET

US 8500

RESPONSIBLE ORG / PERSON

MINISTRY OF
EDUCATION

MINISTRY OF LABOR

SENA



TIMELINE

NAME OF THE PROJECT

INCLUSIVE WORK

PROJECT PERIOD

6 YEARS

AIM

**IMPROVE THE ABILITY
OF PEOPLE WITH
DISABILITIES**

SPECIFIC SHORT
TERM OBJECTIVE

IMPROVE SKILLS

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
STRATEGY 1																								
STRATEGY 2	TEACHERS				METODOLOGY											ENTREPRENEURS								

RISK

POOR BUDGET FOR HIRING TEACHERS, EMPLOYEE PROTEST, LOW NUMBER OF VACANCYS

MONITORING

EVERY THREE MONTHS IN BOTH STRATEGIES.

EVALUATION

NUMBER OF STUDENTS ENDING THE COURSE

NUMBER OF PEOPLE (WD) WORKING (YOUNG)

MUCHAS GRACIAS
NORMAN GONZÁLEZ