

JICA
INTELLECTUAL DISABILITY IN
COMMUNITY ACTIVITY
J-1100607

ST.MULUMBA SPECIAL SCHOOL
ACTION PLAN
F.Y.2011

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PREAMBLE

- **THIS DOCUMENT IS PART OF THE FULFILLMENT OF THE JICA/JLDD TRAINING PROGRAM WHICH IS EXPECTED TO BE IMPLEMENTED BY THE COMMUNITY OF THE RESPECTIVE PARTICIPATING COUNTRY . STRATEGIES AND INTERVENTIONS ARE DESIGNED BASED ON THE RESOURCES AND NEEDS OF THE PWID AVAILABLE IN THAT COMMUNITY .THIS ENABLE THEM TO LIVE IN AN INCLUSIVE COMMUNITY INDEPENDENTLY. IT IS MY DESIRE THAT ,ADAPTATION OF THESE STRATEGIES AND INTERVENTIONS IN THIS DOCUMENT BY ST.MULUMBA SPECIAL SCHOOL IN THE PROCESS OF PROVIDING EDUCATION AND VOCATIONAL SKILLS.THROUGH THIS SUPPORT SERVICES THE NEEDS OF OUR COUNTRY MEN AND WOMEN WHO ARE DIFFERENTLY ABLED WILL BE ATTAINED WITHIIN AVAILABLE RESOURCES.**

TITLE OF THE PROJECT

- COMMUNITY BASED VOCATIONAL TRAINING AND PLACEMENT

PROJECT PERIOD

- THIS PROJECT WILL BE ADMINISTERED FOR THREE YEARS.
ITS CALENDAR IS SEPTEMBER 2011-2014

TARGET POPULATION

- **SCHOOL BASED 84 PWID AND 15 COMMUNITY BASED PWID TO ATTAIN VOCATIONAL SKILL IN SCHOOL AND CHURCH VOCATIONAL CENTRE RESPECTIVELY.**

TARGET AREA

- ST.MULUMBA SPECIAL SCHOOL COMMUNITY AND TWO AREAS WHERE PWID WILL BE IDENTIFIED IN KULUNDANO WARD OF CHOMA DISTRICT.

BACKGROUND

- **THE CURRENT STATISTICS 0.1-0.4% REPRESENTING SPECIALISED SUPPORT SERVICES AMONGST THE DEVELOPING NATIONS NEEDS TO BE ADDRESSED BY THE COMMUNITY IF WE WERE TO SEE PWID BECOME SELF RELIANT, RESPONSIBLE AND PRODUCTIVE MEMBERS OF THE COMMUNITY. MOSTLY COMMUNITIES HAVE MARGINALISED PWID AND LEAVING THIS CHALLENGE TO INDIVIDUALS AND CHARITABLE ORGANISATIONS TO MEET THE NEEDS OF PWID. IT HAS BEEN ESTIMATED THAT 3.8% OF 13.1MILLION OF ZAMBIANS ARE PWID.THEREFORE, 40% OF THESE HAVE NEVER BEEN TO SCHOOL WHILE ANOTHER 40% WHO HAD OPPORTUNITIES TO GO TO SCHOOL HAVE NOT COMPLETED THEIR ACADEMIC CALENDAR. FURTHERMORE, ONLY 20% HAVE ATTAINED THEIR EDUCATION EITHER IN MAINSTREAM OR SPECIALISED EDUCATION SUPPORT SERVICES.**

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- **BESIDES THIS,THE FEW WHO HAVE EXCELLED UP TO TRADES TRAINING INSTITUTES. STAKEHOLDERS AND THE LABOUR MARKET QUESTIONS THEIR ABILITY TO MEET THE SET STANDARDS. HENCE MAKING THEM MORE VULNERABLE AS COMPARED WITH THE VISUALLY AND HEARING IMPAIRED WHO EQUALLY WENT TO SAME INSTITUTIONS . IN CASES OF LOOSING THEIR SIBBLINGS, THE PWID ARE MORE PRONE TO ALL SORTS OF ABUSE WHICH LATER RESULT INTO LOSS OF LIFE. THE TRAINING OF PWID IN AN INCLUSIVE COMMUNITY WILL HELP TO FIND SUITABLE INTERVENTION TO ERADICATE THE HARDSHIPS FACED BY THE FAMILIES ,CHARITABLE ORGANISATION AND THE GOVERNMENT. THE AVAILABLE RESOURCES WILL BE UTILISED UNIVERSALLY TO INCREASE PRODUCTIVITY IN THE COMMUNITY.**

LONG TERM OBJECTIVES- BY THE YEAR 2030

- ESTABLISH 5 COMMUNITY BASED VOCATIONAL SKILLS CENTRES SET UP IN CHURCH TO PROVIDE RELEVANT AND QUALITY SKILLS EMBRACING ALL MEMBERS OF THE COMMUNITY.
- ESTABLISH 3 COMMUNITY BASED CENTRES FOR PWID IN RELATION TO THE STRENGTH PWID .
- PLACE 60% PWID GRADUATES FROM ST.MULUMBA AND CHURCH BASED VOCATIONAL CENTRE IN APPROPRIATE JOB OPPORTUNITY.
- ESTABLISH A CENTRE FOR MULTI DISPLINARY TEAM TO PROVIDE SUPPORT SERVICES TO COMMUNITY WITH PWID .

SHORT TERM OBJECTIVES



BY THE YEAR 2014

- **TRAIN 10 COMMUNITY BASED FACILITATORS TO MONITOR AND FACILITATE THE COMMUNITY BASED INTERVENTIONS IN COMMUNITIES WITH PWID.**
- **EQUIP 60% ST.MULUMBA GRADUATES WITH QUALITY AND RELEVANT VOCATIONAL SKILLS .**
- **PLACE 10 OF ST. MULUMBA SPECIAL SCHOOL GRADUATES IN APPROPRIATE EMPLOYMENT.**

STRATEGY-1

SCHOOL BASED VOCATIONAL TRAINING PWID

- **ACTIVITY 1-SEPTEMBER 2011**
- **BRIEFING THE ADMINISTRATION AND PLANNING**
- **COST/RESOURCE-US\$2 TO ACCESS PAPER,FOLDERS PEN**
- **PERFORMANCE INDICATORS-RECORD OF MINUTES AND ACTION PLAN**

- **ACTIVITY 2-SEPTEMBER TO DECEMBER 2011**
- **DEVELOP A TRAINING PROGRAM**
- **COST/RESOURCES- US\$281-STATIONARY, 3 RESOURCE PERSONNEL TO COLLECT DATA USING SOCIAL,RESOURCE AND BUSINESS MAP.ACCOMMODATION**
- **PERFORMANCE INDICATORS-TRAINING PROGRAM IN PLACE.**

- **ACTIVITY 3-JANUARY 2012-SEPTEMBER 2014.**
- **TRAINING SCHOOL BASED PWID IN RELEVANT AND QUALITY VOCATIONAL SKILLS IN RELATION THE LABOUR MARKET.**

- COST/RESOURCES-US\$220-PROCURE FABRIC 10 METRES, PIECES OF SOFT TIMBER, 10 KG WIRE NAILS, COTTON THREADS AND WOOL, LEATHER, NEEDLES AND GARDEN INPUTS FOR GARDEN PROJECTS.
- FUNDERS-ADMINISTRATION /P.T.A /DONORS
- PERFORMANCE INDICATORS-TRAINED PWID

STRATEGY 2 PLACEMENTS FOR EMPLOYMENT OPPORTUNITIES.

- **ACTIVITY 1-SEPTEMBER 2011**
- **CONDUCT A NEEDS ASSESSMENT AND DETERMINE THE GAPS ON THE CURRENT LABOUR MARKET.THE SOCIAL ,RESOURCE AND BUSINESS MAPS TO BE USED TO COLLECT DATA IN ST.MULUMBA COMMUNITY.**
- **COST /RESOURCE-US\$50-TO MAINTAIN RESOURCE PERSONNEL FOR TWO DAYS .**
- **PERFORMANCE INDICATORS-EVIDENCE OF DATA COLLETED.**

- **ACTIVITY 2 –JANUARY 2011 TO SEPTEMBER 2014**
- **DESIGN A TRAINING PROGRAM IN LIASON WITH THE CHURCH FOCUS ON THE DEMAND OF LABOUR MARKET.**
- **COST / RESOURCE-US\$50-MAINTANCE HUMAN RESOURCE ,PROCUREMENT OF STATIONARY AND VISITATIONS TO VOCATIONAL CENTRES .**

- **ACTIVITY 3-DECEMBER 2012-SEPTEMBER 2014.**
- **PLACEMENT ABOUT 30 ST.MULUMBA PWID INTO FORMAL /NON FORMAL EMPLOYMENT OPPORTUNITY.(OJT)**
- **COST /RESOURCE-US\$100-TO MAINTAIN THE FACILITATORS AND MONITORS DURING THE EMPLOYMENT SUPPORT SERVICES.**
- **PERFORMANCE INDICATORS-10 PWID EMPLOYED**

STRATEGY-3

SPREAD TO OTHER CENTRES

ACTIVITY 1-SEPTEMBER 2014

TRAIN 30 COMMUNITY BASED FACILITATORS.

COST/RESOURCES-US\$200-STATIONARY/HUMAN
RESOURCE/MOBILITY.

PERFORMANCE INDICATORS-TRAINED 30
FACILITATORS .

10 SUPPORT CENTRES IN COMMUNITY WITH PWID

PERSON IN CHARGE

- **HEAD-TEACHER-MONITORING**
- **HEAD OF DEPARTMENT-LEARNING
DISABILITY- FACILITATOR**
- **SIC-TRAINING PROGRAMS**

RISKS

- LIMITATION OF RESOURCES-
MATERIAL, HUMAN AND FINANCIAL.
- RESISTANCE OF COMMUNITY TO
ADAPT NEW CONCEPTS.
- POLICY INTERPRETATION-
LOCAL/INTERNATIONAL

OVER COMING THEM

- INVOLVE COMMUNITY PARTICIPATION FROM PLANNING TO EVALUATION STAGE.

TOTAL BUDGET

- US\$803 PER YEAR
- SUPPORT-ADMINISTRATION-THROUGH GRZ GRANTS.
- SUPPORT-PARENTS TEACHERS ASSOCIATION
- SUPPORT-LOCAL/INTERNATIONAL

EVALUATION OF THE PROJECT

- EVALUATION WILL BE BASED ON BEFORE AND AFTER THE PROJECT BY THE COMMUNITY.
- INDICATER --- NO. of PWID EMPLOYEES, DEGREE OF INDEPENDENCE, NO. OF COMMUNITY PEOPLE SUPPORTING

SUSTAINABILITY AND ADAPTABILITY

- THIS PROJECT IS BASED ON EXISTING RESOURCES OF ST.MULUMBA SPECIAL SCHOOL SO IT WILL NOT DEMAND A LOT OF RESOURCES TO IMPLEMENT.
- VOCATIONAL CENTRES WITHIN CAN ADAPT THIS PROJECT BECAUSE IT ONLY DEMANDS THE INCLUSION OF PWID .