



**Action Plan
for
Simbarashe Mukanganise**

Name:

**Seke BATANAI Disability
Awareness and Social Inclusion
Program**



Background



Demography

- Population 12 973 808
- Landlocked country and 51% of the population are women.
- Land mass 390 757 sq./km

Disability

- 10% has disability
- 1% with Intellectual Disabilities
- General acceptance and aware of Physical Disability
- Low level of understanding of Intellectual disability
- There is lack of adequate support systems and policies on disability issues.

Project Area

- Seke community within Chitungwiza Metropolitan
- Children with ID in school only go up to primary level.
- Has High rate of orphans and aged persons
- Home to most apostolic sect members

Background Cont'd.....

Strength

Has Well established DPO working in the area.

General acceptance and understanding of Physical Disability

Well established residents association and church structures

Vocational training Center (also services orphans and has computer lab.

General Hospital with a rehabilitation center

Arts Center

Fastest growing industrial Cite

Home to prominent persons in the Arts industry

Weakness

Lack of respect for PWIDs as equal human beings with rights(negative attitude)

No support services (habilitation or rehabilitation for PWIDs)

Lack of support systems and policies for PWIDs

No social inclusion (lack of knowledge on Intellectual disability)

Overall Objective: To create and promote a community that fully advocates for the sustainable development of persons with intellectual disabilities in Zimbabwe.

Specific Objectives:



TARGET AREA: The pilot program shall be carried out in **Seke** Area in the Metropolitan City of Chitungwiza. Seke has a population of **+/- 60 000 residents.**



Target Group



Persons with Intellectual Disability

- **10** Children and adults with Intellectual Disability.

Disadvantaged

- **10** Physical Disability
- **10** Orphans and Vulnerable Children

Community

- Families of PWDs/IDs
- Citizens
- Traditional and Political Leadership

Strategy

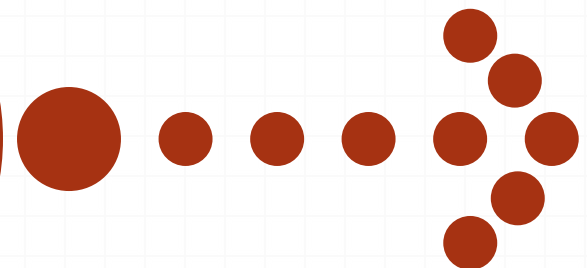
Create awareness and build positive attitude towards intellectual disability



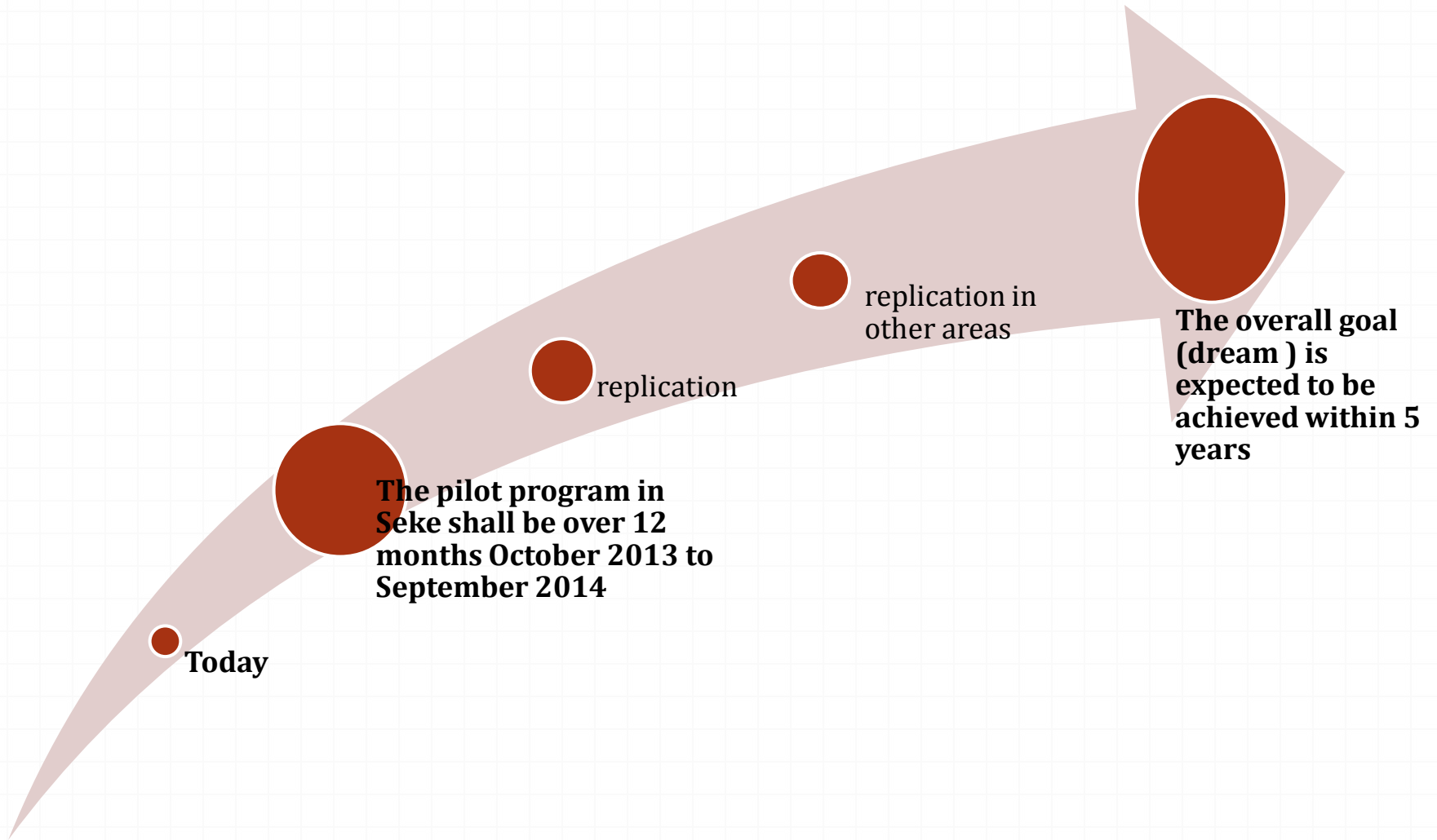
Identify and implement support systems using locally available resources for PWIDs and the Community.



Advocacy and policy reforms on Intellectual Disability issues



Project Duration

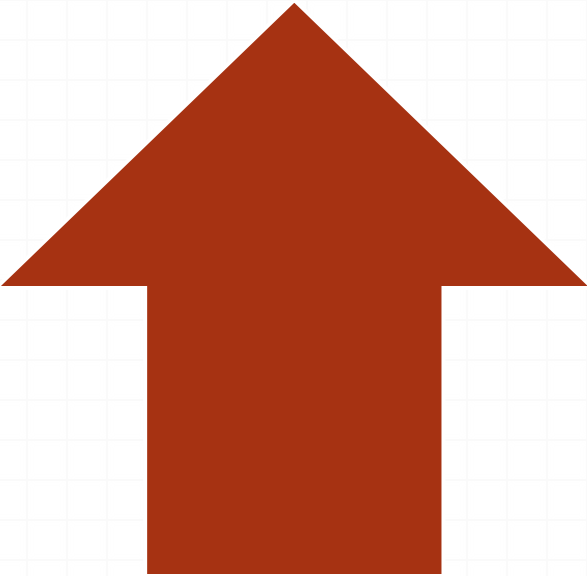


PROJECT IMPLEMENTATION MATRIX

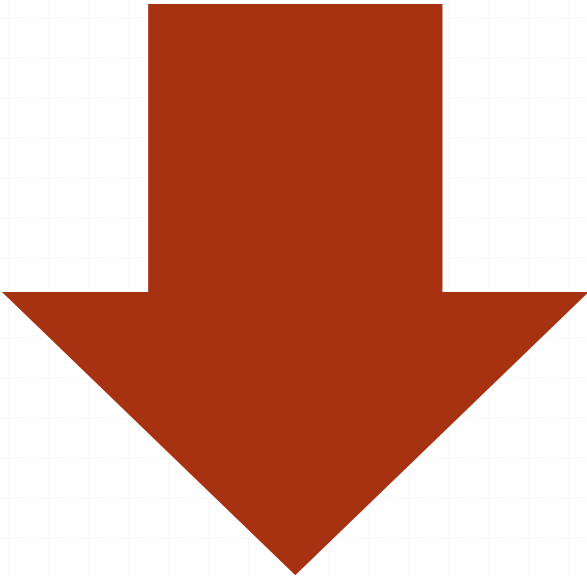
Strategy	Activities	Time frame: (Aug. 2013 – May 2014)										Resources	Responsible Person
		8	9	10	11	12	1	2	3	4	5		
Create awareness and Build positive attitude towards intellectual disability	Community outreach/engagement through <u>pre-organized</u> activities. (residents meetings, church and social clubs)			X	X	X	X	X	X	X	X	-transport -Stationery -Refreshment -Telephone -Venue US\$1500,00	-Community leaders -DPO project officer DPO officer trained in Japan (Simba)
	Feedback workshops with stakeholders and DPOs on JICA training				X				X				
Identify and implement support systems for PWIDs and the community. <u>Note:</u> PLA will inform implementation of specific support systems for beneficiaries.	Carry out PLA excise with the Seke Community with focus on identified beneficiaries				X							-transport -stationery -Human resource (the resource will inform the type of resources available and skills the community can offer) US\$3500,00	-DPO officer -Community leaders -DPO officer -Community
	Formulate a comprehensive action plan for the Community Based Rehabilitation.				X	X							
	Implement a habilitation and rehabilitation program for the 10 pilot beneficiaries and their communities 10 PWIDs and 10 orphans				X	X	X	X	X	X	X		
Advocacy and Policy reforms on Intellectual Disability issues.	Attending Parliamentary Portfolio Committee meetings and Parliament question and answer sessions.							X	X	X	X	-transport -stationery -Venue -Telephone	-DPOs -Trained Officer (Simba)
	Community meetings with the (Recently) disability Senators and community leaders.							X	X	X	X	US\$1000,00	

Assumptions

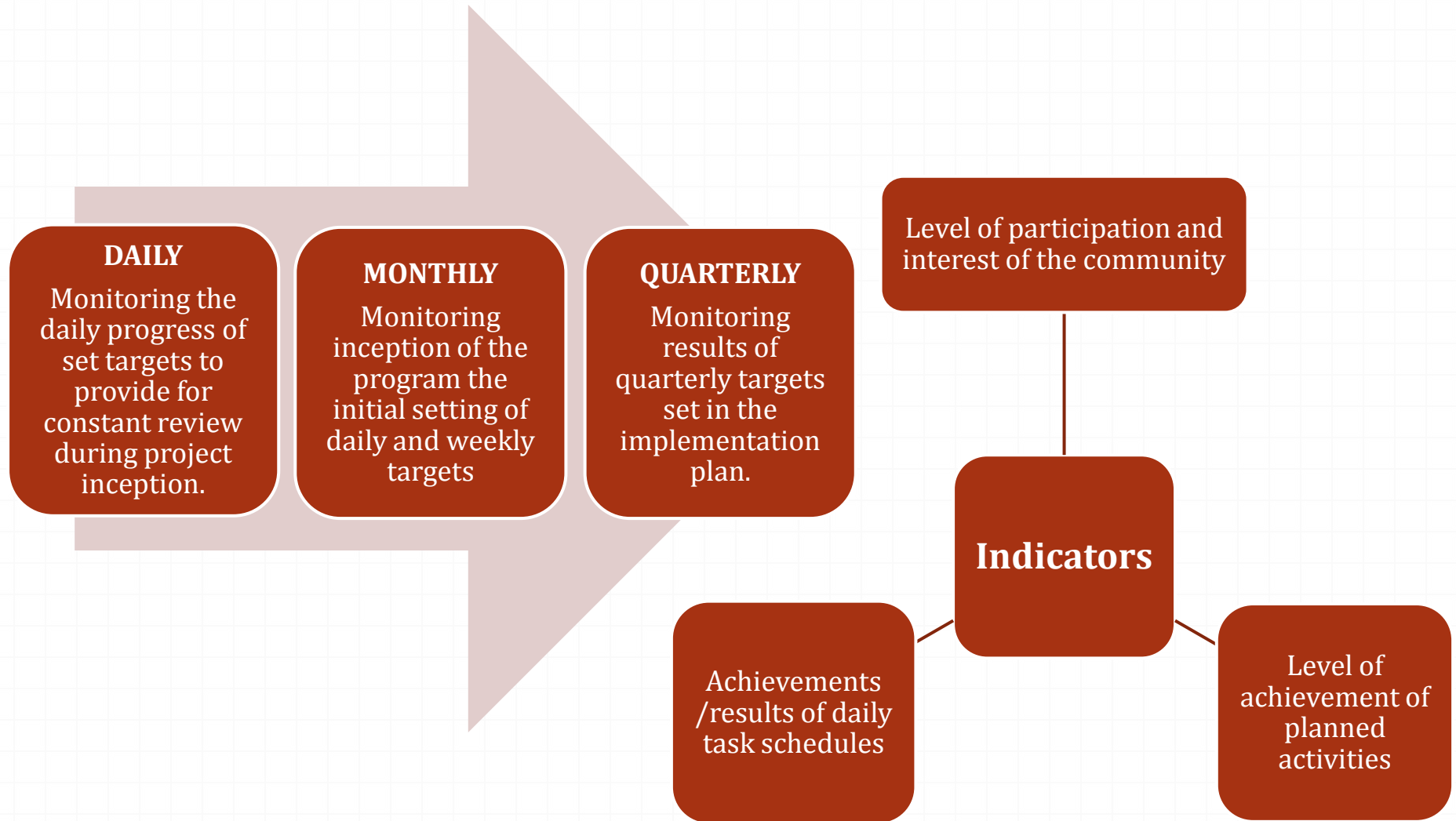
PROPOSED ACTION

- 
- 1.0. Effective use of PLA will build and guarantee interest
 - 1,1. Design activities that relate to the community
 - 2.0. Wait for end of Election fever
 - 2,1. Positive engagement of traditional and Political Leadership including TWO Disability SENATORS
 - 2.2. Seek approval and police clearance for all large gatherings

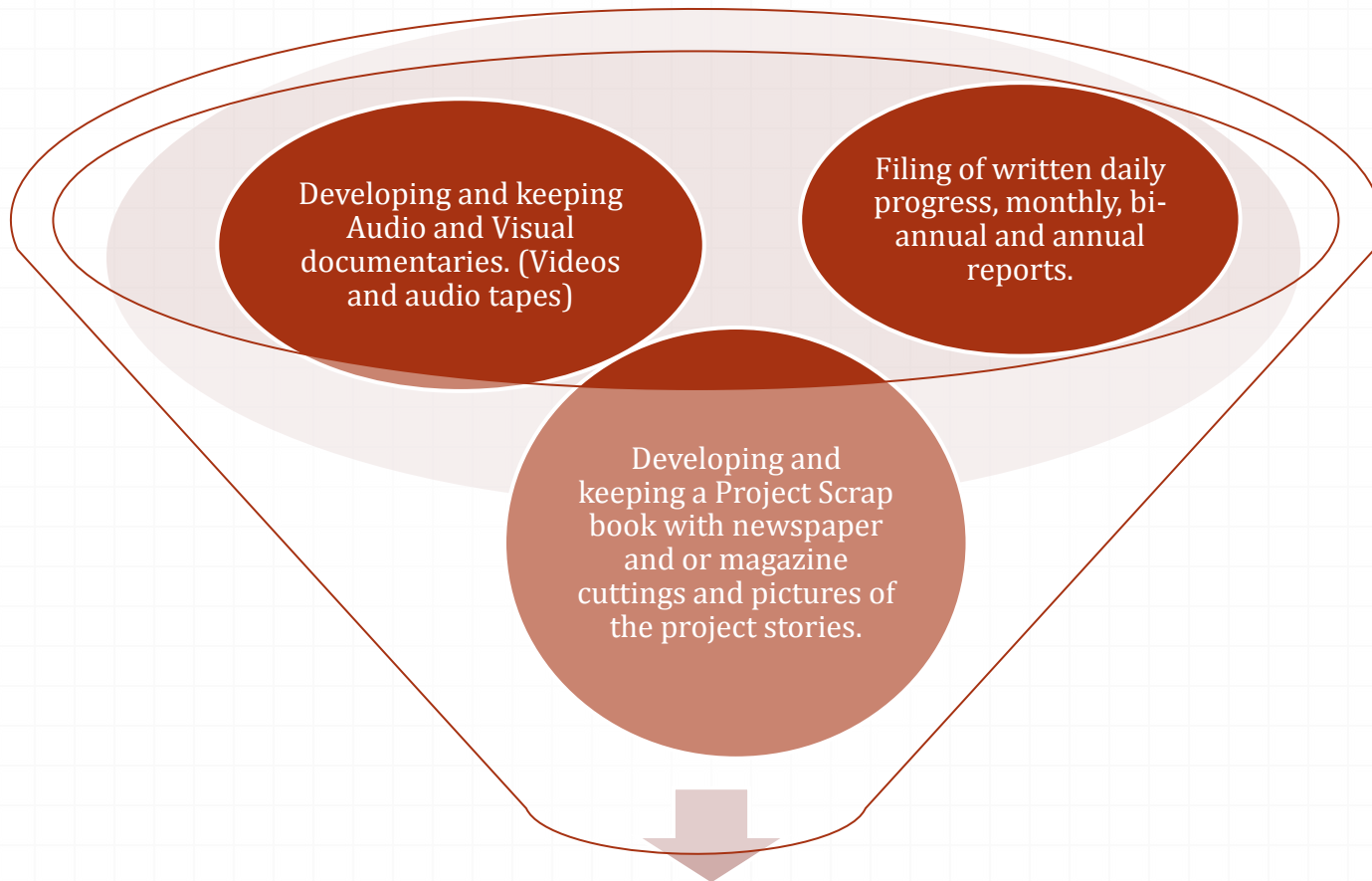
KILLER ASSUMPTIONS

- 
1. Community reluctance in involvement in issues to do with PWIDs.
 2. Unstable and or Uncertain political Environment

Monitoring: By DPO, Community Leaders and Social Worker



Documentation



Use of the above methods will form the Documentation of the project

Evaluation

Methods of Evaluation

Surveys- used to point out changes between Pre-implementation and Post implementation period of the program. (for individuals or groups using questionnaires or open meetings)

Desk review of Statistical Data collated at regular agreed intervals during the implementation of the project

Follow up method- used to evaluate utilization of services by beneficiaries during and after implementation


Indicators

- Number of people participating in the outreach
- Number of feed back workshops held
- Number and type of community based activities initiated
- Number of beneficiaries

Outcomes

- Quality of life
- Functional Outcomes : Access to education
- Social status and participation improved
 - level of empowerment
 - Level of disability understanding

Evaluation Cont'd.....



Time: Quarterly
By who: DPO,
Community,
Leadership and
Beneficiaries.

Time: Mid-Term
By who: DPO,
Community,
Leadership and
Beneficiaries

Time: Annual (end of
Pilot)
By who: DPO,
Community,
Leadership and
Beneficiaries

Sustainability

Use of PLA to achieve community ownership, mobilization of resources, identification and implementation of activities



Policy reforms (influenced by the two disabled Senators), availability of start up funding and DPO support in knowledge transfer



SUSTAINABILITY



THANK YOU.....